



**BHARAT ELECTRONICS LIMITED**  
(A Government of India Enterprise, under the Ministry of Defence)

Advt No:12949/NCS/FT/GAD/2023/01

Dt: 14.08.2023

Bharat Electronics Limited, India's premier Navaratna Defence Electronics Company requires following outstanding personnel for NCS SBU of Ghaziabad Unit on **FIXED TERM BASIS**:

Designation/ Grade	Discipline	No. of Posts with reservation	Qualification	Post Qualificati on work exp. as on 01.09.2023	Upper age limit as on 01.09.2023 (For GEN/EWS category)	Tenure
Dy. Engineer / E-II	Mechanical	18 (UR-10, EWS-01, OBC-NCL-04, SC-02, ST-01)	BE/B.Tech/B.Sc Engg (4yrs) /AMIE or equivalent in concerned discipline	Min. 1 year	28 years	5 years
Dy. Engineer / E-II	Electronics	16 (UR-08, EWS-01, OBC-NCL-04, SC-02, ST-01)	BE/B.Tech/B.Sc Engg (4yrs) /AMIE or equivalent in concerned discipline	Min. 1 year	28 years	3 years

\* 4% reservation and other relaxation will be granted to PwBD as per Government guidelines

# Selected Candidates will be posted at Customer locations across India.

**UPPER AGE LIMIT:**

Dy. Engineer (E-II grade) -

General/EWS Candidates: Max. 28 years (DOB on or after 01.09.1995)

OBC candidates : Max. 31 years (DOB on or after 01.09.1992)

SC/ST candidates : Max. 33 years (DOB on or after 01.09.1990)

PwBD candidates : Ten years in addition to the age limit/relaxation permitted in the  
Respective category



**PAY SCALE –**

Dy. Engineer (E-II grade) – Pay scale of Rs.40,000 -3% -Rs.1,40,000. In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Medical Facilities, Provident Fund, Gratuity, as per the Company's rules will be part of the remuneration package.

**QUALIFICATION :**

B.E./ B.Tech/ B.Sc Engg (4 years)/ AMIE or equivalent from AICTE approved College/ Institute or a recognised University.

**First class** in the indicated qualification for General/ OBC/ EWS candidates. **Pass class** for SC/ ST/ PwBD candidates.

**DISCIPLINE:**

The candidates who have acquired BE/ B.Tech/ B.Sc Engg/ AMIE degree, the following discipline **only** are eligible –

SUBJECT	DISCIPLINE
<b>Electronics</b>	Electronics Electronics & Communication Electronics & Telecommunication Communication Telecommunication
<b>Mechanical</b>	Mechanical Engineering

**Please note:**

- i.) *Candidates whose discipline/ Specialisation mentioned in their relevant Degree Certificates do not tally with the discipline prescribed in the advertisement or with the discipline/ specialisation mentioned in the online application form will not be considered for selections.*
- ii.) For post indicated above, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.
- iii.) Candidates have to compulsorily attach the Provisional/Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.
- iv.) **In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.**



**RELEVANT POST QUALIFICATION INDUSTRIAL EXPERIENCE MINIMUM ONE YEAR**

**MECHANICAL**

1. Experience in 2D/3D Mechanical Design & Drafting in Solid works or AutoCAD or Similar CAD Systems.
2. Experience/knowledge in Design/Installation/Testing & commissioning of systems (e.g. HVAC System/Fire detection & protection System /Good Lifts/ Passenger Lifts) is preferable.
3. Experience/knowledge in any of the following is preferable:
  - Experience/Knowledge of Cost Estimation, Bill of material, Industry Standards etc.
  - Experience/knowledge in Operations & Maintenance /Production Planning & Control/Quality Control etc.
  - Experience/knowledge in SAP/ERP and Computer Software (MS-Projects, MS-Office, etc.)
  - Experience of coordination with Customers/Project managers/Vendors/Contractors for project execution.

**ELECTRONICS**

1. Experience in Design & Development/testing/installation/commissioning & maintenance of Electronic & Communications systems (e.g. High End Servers, Workstations, UPS, Storage, Network switches & Computer Hardware, etc.)
2. Experience/knowledge in Operating System (Linux/Windows/Android/Web OS/Oracle, etc.) is preferable
3. Experience/knowledge in any of the following is preferable:
  - 3.1. Software development/porting/configuration/testing
  - 3.2. Managing IPv4/ IPv6/VPN Network/L2 & L3 Switches/ Routers/SAN/NIC card
  - 3.3. RDMS (Oracle/MySQL/DB) Management

**JOB SPECIFICATION:**

These vacancies are for site installation, commissioning, operations & maintenance support, design, production, testing, product assurance, quality assurance, sales, commercial, marketing, sub-contract, etc of BEL Equipments/ Systems. The customer Sites are –

Gujarat, Delhi, Karnataka, Rajasthan, Uttar Pradesh, Haryana, Punjab, Arunachal Pradesh, West Bengal, Andaman & Nicobar Islands, Maharashtra or Anywhere in India based on management decision.



**Initial Posting of Engineers at any location in India is the sole discretion of BEL Management. BEL also reserves the right of posting of any Engineer anywhere on rotational basis in due course of service. Decision on place of initial posting and thereafter rotation of Engineer will be decided by BEL on requirement basis and no such request from candidate will be entertained in this regard.**

**METHOD OF SELECTION:**

Selection will be through a Written Test followed by Interview (only for those candidates who will be shortlisted based on their performance in the written test) held at Delhi-NCR.

**APPLICATION FEE:**

Candidates belonging to General/OBC/EWS category are required to remit an amount of **Rs. 472/- (Rs.400/- +18% GST)** towards application fee. SC/ST/PwBD candidates are exempted from payment of application fee.

- i.) The application fee should be remitted through SBI Collect (through online). Candidates are requested to read the details and screenshots for making the payment.
- ii.) General/EWS/OBC candidates have to enter the “**SBI Collect Reference No.**” generated after payment, in the Online Application Form. Please check the link given on BEL website regarding instructions for making SBI online payment.
- iii.) e-Challan generated after making the payment has to be uploaded under documents to complete the registration process. If e-Challan is not uploaded, then application form will not be considered.
- iv.) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded under any circumstances.** Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.

**HOW TO APPLY:**

- i.) Candidates who are desirous of applying for the above posts indicated in the advertisement may apply online by clicking the following link:  
**"<https://jobapply.in/BEL2023AUGDEGZB>"**
- ii.) Candidates are required to read all the instructions given in the advertisement and enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.
- iii.) In case a candidate submits more than one application for the same post, the application against which bank receipt is deposited shall only be considered. Further, if a candidate submits two



application with bank receipt for the same posts, the application with latest registration number shall only be considered and the application fee paid for other application will stand forfeited.

**DOCUMENTS TO BE UPLOADED BY CANDIDATES WHILE SUBMITTING ONLINE APPLICATION:**

- i.) Scanned Passport size photo.
- ii.) SSLC/SSC/ISC marks card or any other valid documents as proof of date of birth.
- iii.) PUC/12 CLASS /DIPLOMA Marks sheet.
- iv.) Mark sheets of all semesters/years. Final degree/Provisional Degree/ Certificate of relevant qualification.
- v.) Proof of norms for CGPA/DGPA/OGPA or letter grade/document for percentage/class issued by University/Institution/College.
- vi.) Caste/Tribe/Community/Disability certificate in case of candidates belonging to SC/ST/OBC/PwBD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are uploaded on BEL website. Candidates belonging to OBC category should produce the Certificate issued on or after 01.09.2022.
- vii.) Post qualification work experience certificate/s from previous/ current employer. The joining /appointment letter and relieving letter (wherever applicable) needs to be attached to determine the numbers of years of post qualification experience. Where current employment certificate is not produced, the joining/appointment letter, first and latest pay slip and employee ID proof should be **COMPULSORILY** attached to determine the number of years of experience. In case, candidate fail to enclose the supporting documents, application will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
- viii.) Write up of the roles and responsibilities/experience.
- ix.) Candidates working in PSUs/Government/Quasi Government organizations should compulsory produce “**NO Objection Certificate**” at the time of the interview. Such Candidates, who are unable to produce NOC at the time of interview, will not be considered for interview.
- x.) Candidates employed on temporary basis in Govt./Quasi Govt. and Public Sector Undertaking should compulsorily submit Offer of Appointment and latest payslip.
- xi.) Copy of e-Challan/fee receipt of SBI collect (for GEN/OBC/EWS) candidates.
- xii.) Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee.



### GENERAL CONDITIONS:

- i) Only INDIAN NATIONALS can apply for the posts.
- ii) Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test.
- iii) BEL reserves the right to increase or decrease the vacancies and debar/disqualify any candidate at any stage of the selection process for any reason what so ever and also reserves the right to cancel/restrict/enlarge /modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- iv) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.
- v) Application of the candidate without fee payment (Expect for SC/ST/PwBD) will be rejected/ cancelled without any prior intimation.
- vi) All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.
- vii) Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of BEL.
- viii) There will be no separate communication to any candidates on their rejection at any stage for not meeting the minimum eligibility criteria.
- ix) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- x) Relaxation and Concession will be applicable to the candidates belonging to SC/ST/OBC/PwBD as per the Government directives.



- xi) Applicant should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
- xii) The cut- off date for deciding the maximum permissible age and experience (Post qualification Experience) shall be 01.09.2023. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential education qualification shall be considered.
- xiii) Request for change of category once declared in the application will not be entertained.
- xiv) The exact date and time shall be communicated in the admit card for Written Test. Candidates are required to possess at least one valid E-mail id which is to be entered in the application form. Information pertaining to the Written Test/interview will be sent by E-mail to the Id that is furnished and also will be published at BEL website. BEL will not be responsible for bouncing of E-mails, non-receipt of E-mails due to invalid E-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained.
- xv) In the event any candidate has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- xvi) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- xvii) Canvassing in any form will result in disqualification.
- xviii) Any revision, clarification, addendum, corrigendum, time extension etc to the above advertisement will be hosted on the career section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.

**Important dates:**

Start of online application	14.08.2023 (12.00 AM)
Last date of online application	09.09.2023 (23.59 PM)
Date of Written Test	First week of October (Tentatively)

**For further details or any clarification mail to: [belgzb1@jobapply.in](mailto:belgzb1@jobapply.in)**

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

***BEL reserves its right to take legal action including criminal action against such fraudsters.***

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